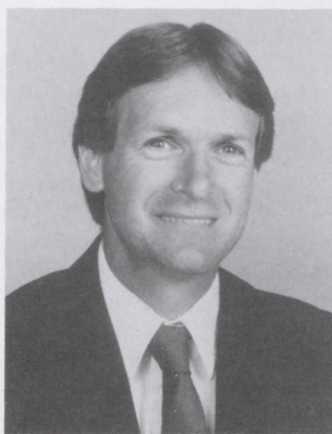


Daniel Audette Named Men's Athletics Director

Dr. Daniel N. Audette, director of athletics and recreational sports at the University of Pittsburgh at Bradford (UPB) and former assistant athletic director at Kutztown University of Pennsylvania, has been appointed director of men's athletics. His appointment is effective October 6.



Dr. Audette, 49, succeeds Dr. Gene A. Carpenter, who stepped down from the post August 1 to concentrate on his duties as head football coach and as a professor of health and physical education. Dr. Carpenter, who has been associated with Millersville since 1970, served as men's athletics director for 16 years (1981 to 1997).

Commenting on Audette's appointment, Dr. Robert O. Thomas Jr., vice president for student affairs, said, "Dr. Audette will bring to Millersville significant experience and knowledge in athletics administration and a commitment to the University's educational mission."

At Pitt-Bradford, Dr. Audette directed the athletic transition from NAIA to NCAA Division III status and was instrumental in the formation of a new

NCAA-III affiliated conference, the Allegheny Mountain Collegiate Conference, which is composed of six colleges in western Pennsylvania, eastern Ohio, and Maryland.

He also had oversight for the planning of UPB's \$8 million addition and renovation of athletic facilities at the McDowell Sports Center. And he coordinated and managed all athletic department facilities in cooperation and collaboration with the institution's sports sciences department, was involved in selection and evaluation of all coaching and administrative personnel, and demonstrated commitment to gender equity, ethnic diversity, and Title IX compliance.

In addition, Audette developed a new fund-raising, marketing and promotions campaign for UPB athletics. Given the charge of preparation and implementation of overall athletic department goals, he also was responsible for oversight of departmental finances.

Earlier in his career, at Kutztown, Audette assisted KU athletic director Clark Yeager in the formulation, implementation and enforcement of department and university policies, supervised and assessed the performance of coaches and department personnel, was responsible for game management for 20 intercollegiate varsity sports, monitored the academic progress of student-athletes, and aided in promotion of KU athletics to campus, alumni, community, business and constituent groups.

Audette received his doctoral degree in sports administration, with a minor in exercise physiology, from West Virginia University in 1982.

Fall Convocation Address Highlights Achievements, Progress and Challenges

Approximately 300 persons attended the University's fall convocation on September 9 that welcomed new faculty and staff to Millersville, honored new faculty emeriti, and featured an address by Acting President Francine McNairy.

Dr. James Stager, acting provost and vice president for academic affairs, greeted those who gathered for this annual start-of-school program, and then presided over the convocation, which was held in Bolger Conference Center's Lehr Room.

In her remarks, Dr. McNairy focused on several specific areas: accomplishments over the past year including the success of the Capital Campaign; development of strategies to enhance the University's cost-savings efforts; a student survey that reflects positively on the institution; progress on several major campus construction projects; and challenges for the future.

Achievements

Regarding accomplishments, she noted that faculty are increasingly using multidimensional teaching methods so that students can function independently and think critically; as an example, faculty are actively involving students in case studies, cooperative learning, debates, peer projects, laboratory assignments and collaborative endeavors. She said that faculty have established a teaching, learning and technology roundtable which fosters campus-wide dialogue on the integration of technology

into teaching and learning, have created new technology applications to support the teaching/learning programs, and continue to develop and implement innovative outreach and retention programs.

She also mentioned other special achievements during the past year, among them: accreditation of the Occupational Safety and Hygiene Management Program by the Board for Engineering and Technology; faculty research, often in collaboration with undergraduate students; the publication by faculty of numerous books, book chapters, journal articles and book and film reviews; the presentation of some 40 artistic exhibitions, 120 recitals and other creative works; the awarding of well over 100 grants and contracts to faculty in order to proceed with research and upgrade technology; and the development of collaborative relationships with community partners, such as the "Link to Learn" effort which will provide reliable and affordable Internet access.

Additionally, in the area of achievements, she announced with great pride that the Capital Campaign reached an "extraordinary level of success," surpassing its overall private giving goal by approximately one million dollars, with over \$14 million raised. She further informed the audience that, although there is still work to be accomplished, celebrations will be held throughout the year. The campaign will end officially on June 30, 1998.

(continued on page 3)

Wen Performs at World Saxophone Congress

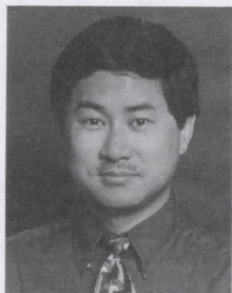
Andy Wen, music, performed a solo saxophone recital at the Eleventh World Saxophone Congress in Valencia, Spain, on September 29.

Wen, who also performed at the Ninth World Saxophone Congress in Tokyo nine years ago, was chosen to present in Spain by a panel of judges, which based its selection of recitalists on tape auditions, resumes, and past international performances. He was among some 400 persons who performed at the Congress, which generally attracts more than 2,000 saxophonists from around the world.

Wen's program included the world premiere of "Four Spanish Dances" by Dr. Sy Brandon, music, an award-winning composer, and "Sonic Landscapes" by Mark Phillips.

A member of the MU staff for two years, Wen teaches saxophone and clarinet and directs the marching band.

The World Saxophone Congress meets every three years and involves all national saxophone organizations, including those in North America, Europe, Australia, Japan and Brazil.



Trustees Approve Emeritus Status for Bernard Oostdam

The University Council of Trustees, meeting in regular session on September 10, approved emeritus status for Dr. Bernard L. Oostdam, a recently retired professor of earth sciences, who served the University from 1966 until this year.

The *Exchange* is published for employees of Millersville University of Pennsylvania, a member of the State System of Higher Education, on the first and third Thursdays of the month, except vacation periods. News items should be sent to the MU Public Relations Office (Ext. 3586). Deadline for the next issue is October 8, 1997.

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Editor: Alfonso Peña-Ramos

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Tenure & Promotions Announced

Eighteen faculty members who have completed their fifth year under regular appointment have been granted tenure, and three persons have been hired as assistant professors.

The faculty members granted tenure are: Julie W. Ambler, biology; Kirsten N. Bookmiller, political science; Isaac E. Catt, communication and theatre; Ruth E. Davis, nursing; Christine Gaudry-Hudson, foreign languages; Claudia J. Haferkamp and Helena Tuleya-Payne, psychology; Micheal B. Houlahan, music; David H. Hutchens, computer science; William F. Krumske, business administration; Joseph F. Lynch, counseling and human development; Richard W. Mainzer, special education; Thomas V. O'Brien and Nancy J. Smith, educational foundations; Jeri L. Robinson-Lawrence, art; Delray J. Schultz and Hisaya Tsutsui, mathematics; and Judith K. Wenrich, elementary and early childhood education.

◆ Sixteen faculty members were granted promotions. Promoted to full professor were: Paul S. Belgrade, English; Richard D. Clark, earth sciences; Dennis Denenberg, elementary and early childhood education; J. Douglas Frazer, business administration; Michael B. Houlahan, music; Joseph M. McCade, industry and technology; Bernie Schroeder, mathematics; and Hans G. Skitter, foreign languages. Promoted to associ-

ate professor were: Kirsten N. Bookmiller, political science; Ruth E. Davis, nursing; George A. Kerekgyarto, industry and technology; Joseph F. Lynch, counseling and human development; Anita L. Renfroe, music; Jeri L. Robinson-Lawrence, art; Hisaya Tsutsui, mathematics; and Helena Tuleya-Payne, psychology.

The three persons hired as assistant professors began work with the start of the fall semester. Filling positions left vacant because of retirements or resignations, they are: Deborah Sigel, art; Charles F. Ward, philosophy; and Lillie S. West, elementary and early childhood education.

◆ Sigel most recently was an assistant professor at Hamline University and assistant curator of exhibitions and the collection at the same institution. She earned her B.F.A. at Carleton College and her M.F.A. at Cranbrook Academy of Art.

◆ Ward was a lecturer at Mount Saint Mary's College before joining the MU staff. He received bachelor's and master's degrees at California State University at Long Beach and a second master's degree at Johns Hopkins University.

◆ West had been a graduate teaching assistant at Mississippi State University before coming to Millersville. She holds a bachelor's degree from Shippensburg University and a master's degree from Wayne State University.

Staff Activities

DRS. RUTH BENNS-SUTER and SUSAN LUEK, psychology, had their article, "The Establishment of a University Women's Center," published in the July 1997 issue of *The Journal of the Pennsylvania College Personnel Association*. Coauthors Benns-Suter and Luek wrote the original proposal which resulted in the establishment of the MU Women's Center in March of 1993.

DR. ROBERT CARBALLO, English, recently served as one of three external consultants in a review of the English and Spanish programs at Malone College, Canton, Ohio.

DR. JACK CASSIDY, elementary and early childhood education, presented a paper, "Multiple Intelligences: An Update on the Model and Implications for Literacy Instruction," at the Tenth European Conference on Reading, held in Brussels, Aug. 4.

DR. DENNIS DENENBERG, elementary and early childhood education, made presentations on *Heroes*: at IU 13 for members of the Lancaster-Lebanon Reading Council; and at Williamsburg, Va., for those attending an Educational Field Studies program. A feature article on his writing about heroes and ex-

cerpts from *50 American Heroes Every Kid Should Meet!* will be published in the fall issue of *American Educator*.

IKE HAY, art, gave a presentation, "The Empire and the Republic: Politics and the Decorative Arts," at the Conference of the Napoleonic Alliance, held in Quebec, Aug. 22-24.

DR. ANITA BOYLE RENFROE, music, will present a lecture-recital, "Baroque Dance Forms," for Quest, Oct. 9.

Also, Dr. Renfroe attended a piano pedagogy workshop last August in Hershey; presented a concert with DR. MADELEINE DARMIENTO, music (viola), at Penn State-Mont Alto during September; and along with Dr. Darmiento and PETER BRYE, music (cello), initiated and directed an MU Chamber Music Institute for students, grades 7-12, last June.

DR. KENNETH SHIELDS JR., English, had his article, "Positive *Anymore* in Southeastern Pennsylvania," accepted for publication by *American Speech*, the journal of the American Dialect Society. Information for the study was gathered by students enrolled in Shields' "Dialects of American English" course.

Achievements, Progress and Challenges (continued from page 1)

Cost-Savings Efforts

Turning to cost-saving measures, Dr. McNairy was upbeat about a number of University strategies now under way. She said that continuous improvement efforts are increasing throughout the University with teams of faculty, staff and students working to improve a number of processes, including registration at both the undergraduate and graduate levels, the campus telephone directory and scheduling facilities. Commending those involved with continuous improvement, she noted that a more streamlined process for hiring adjunct faculty has been drafted, and that the University also will work with faculty to streamline the tenure track faculty search method as well.

Survey Results

Dr. McNairy was very pleased with a student satisfaction survey, conducted for the State System by the University's Center for Opinion Research, that indicates students view Millersville as a quality institution. Concerning MU, the survey reveals:

1. Nine of ten students rated the overall quality as "excellent" or "good";
2. Approximately the same number say that if they could start college over, they would still attend the University;
3. Nine out of ten agree that MU is a good value, that tuition is a worthwhile investment, that the quality of instruction is excellent, and that faculty respect students; and
4. About half of the students say MU actually exceeded their expectations in quality of instruction and quality of courses in their major, and the knowledge of faculty.

Construction and Technology

Regarding the progress of campus construction projects and technological developments, Dr. McNairy reported that the newly converted Lyle residence hall soon would be open, making "it as easy as possible for students to access all the services they need under one roof." Joining the admissions office in Lyle will be the offices of financial aid, academic advisement, cooperative education, career services, the registrar, counseling center, graduate studies and PACE/Act 101.

Dr. McNairy also noted that work is under way for the new Science and Technology Center, which should be ready for occupancy by January of 1999, and that renovations to the Hash-Bassler building are expected to begin next January. She also discussed a state matching fund program, "Prometheus," that will match \$250,000 in private funds raised by MU to support the equipping of electronic classrooms and television studios in Hash-Bassler.



Acting President Francine McNairy (second from left) joins new faculty emeriti who were honored during the University's annual fall convocation. They are (left to right) Linus J. Czap (1967-1997), John F. O'Donnell (1969-1997), Catherine C. Glass (1968-1996), Gene R. Wise (1966-1997), Sarojini D. Lotlikar (1971-1997) and Karl E. Moyer (1964-1996).

Also recognized but not present were J. Rodney Bimson (1963-1996), Dorothy B. Harris (1967-1996), F. Perry Love (1967-1996) and Gerald S. Weiss (1967-1997). In addition, the late Dr. Russell DeSouza, who joined the faculty in 1973, was remembered for his years of service to MU.

In addition, she spoke enthusiastically of planned construction at Gordinier and Lyle dining facilities, which will expand the bake shop, develop a "University Room" restaurant and other facilities.

She said that a major technological development over the next two years would be the installation of "Banner," the comprehensive administrative data system that will affect everybody at Millersville. She observed that maintaining patience while staffs from the offices of admissions, alumni, the registrar, finance and the

financial aid offices continue the 'old' while implementing the 'new' over the next two years will be an important goal. Also on the subject of technology, she declared that the University will move ahead in addressing many of the recommendations of the technology task force, adding her thanks to all the members of that body for their time and hard work.

Challenges

Looking to the future, Dr. McNairy stated, "While there will be many exciting changes to our campus and programs, there are many challenges we must face as well." They include: optimizing resources in an era of declining state support; improving the registration process, class availability and the quality of academic advising; and increasing the level of undergraduate involvement in both extra- and co-curricular activities.

Also in her address, Dr. McNairy was quite optimistic about one of the strongest Millersville budgets in recent years; among other items, it will allow approximately \$800,000 for instructional equipment; \$400,000 to upgrade the Roddy, Stayer and Itec student labs; and over \$130,000 for equipment, consultants and faculty release time to learn how to use equipment as well as modify and develop courses for distance education.

Finally, McNairy declared that the University will make every effort to convince the chancellor's staff to lift the cap on faculty complement, so that Millersville can create four new tenure track positions by converting dollars from the adjunct overload budget. "We believe this conversion is in the best interests of our faculty and students," she said.

Hispanic Business Editor To Lecture Here October 9

Jesús Chavarría, editor of *Hispanic Business* magazine, the leading Hispanic business publication in the United States, will present a talk on "Entrepreneurship and the Art of Motorcycle Maintenance" at 7:30 p.m. on Thursday, October 9, in Myers Auditorium at McComsey Hall.

From the impact of affirmative action to the top Hispanic achievers and businesses, *Hispanic Business* covers issues, personalities, trends and accomplishments—whatever is newsworthy to and about the Latino business community.

Chavarría, an academic turned entrepreneur, is owner and chief executive officer of the diversified publishing/information services firm Hispanic Business Inc., with headquarters in Santa Barbara, California.

In 1979, recognizing the emerging impact

of Hispanic entrepreneurship, Chavarría embarked on his current career as a trade magazine publisher. The eight-page, black-and-white newsletter laid the foundation for *Hispanic Business*, a Fortune 1,000 advertiser-supported publication syndicated by the *New York Times*, with a circulation of 190,000 nationwide.

Mr. Chavarría will be discussing entrepreneurship, but he looks forward to an extensive question-and-answer session after his presentation and the opportunity to interact with Millersville students and faculty.

The event is part of MU's 1997-98 Latino Celebration/Celebración Latina, an annual series which brings prominent Latino speakers and cultural events to the campus to highlight the many contributions made by Latino culture.

Three New Kiosks Now in Use



Paula Phennegar, a freshman, uses the new kiosk in the SMC. Students can check schedules, change PINs, review financial aid status and look at grades at kiosks in the SMC and at Gordinier Hall and Lyle Hall. At the new kiosks, which have touchscreen and keyboard access to the MU home page as well as printers, the campus community and visitors to campus will be able to get information at convenient hours and locations.

MU to Host Breast Cancer Awareness Program

The second annual "Knowledge & Hope: A Breast Cancer Awareness Program" will be held on Tuesday, October 14, at 6 p.m. in the SMC. The event is co-sponsored by the Lancaster County Unit of the American Cancer Society and Millersville University.

"A Time for Knowledge," the first part of the program, will feature two speakers. Cancer researcher Dr. Danny R. Welch, an assistant professor of pathology at the Penn State College of Medicine in Hershey, will give the keynote address. Dr. H. Peter DeGreen will present a

lecture on "Breast Cancer Diagnosis: Treatment Decisions." DeGreen is the director of the Lancaster Cancer Center, Ltd., and is Board Certified by the American Board of Internal Medicine in Internal Medicine and Oncology.

"A Time for Hope" includes sessions to share experiences with cancer. The American Cancer Society will also provide instruction in breast self-examination.

The program is free and open to the public. To pre-register, call the American Cancer Society at 397-3744, or register at the event.

Works from Permanent Art Collection To Be Exhibited

An exhibition of selected pieces from Millersville University's Permanent Art Collection, featuring works of well-known artists collected by the University over the past 25 years, will be presented Sunday, October 5, through Friday, October 17.

Free to the public, the show is slated for Millersville's Ganser Library Art Gallery. An opening reception, to which all are invited, will be held October 5 from 1 to

5 p.m. in the Gallery.

Robert Lyon Jr., MU art faculty emeritus, selected the pieces to be displayed, including paintings, sculpture, ceramics, prints, drawings and photographs. One of the more unusual works is a painting by the French photographer Henri Cartier-Bresson.

Other well-known artists include Philip Holbrook, Janet Fish, William Clapp, Rufino Tamayo, Aaron Siskind and Don Rietz.

Lecture on Diversity Set for October 10

Dr. Jane Liedtke, chairperson of the communications department at Illinois State University, will deliver a public lecture at MU on Friday, October 10.

Her talk—focusing on diversity—will follow the Epsilon Pi Tau Industry and Technology Honors Fraternity Initiation Banquet and begin at approximately 8 p.m. Admission is free.



Liedtke, a visiting industry and technology department scholar October 8-11, has authored 13 publications since 1991, examining such subjects as "Grant and Funding Information Via the Internet" and "Changing the organizational Culture of Technology Education to Attract Minorities and Women."

While at Millersville, she also will visit classrooms, make a presentation to international program faculty and students, and speak on National Association of Industry and Technology accreditation at a faculty luncheon. Her visit is sponsored by the Academic and Cultural Enrichment, and Cultural Affairs committees.

For more information, call exts. 3316 or 3322.

University Theatre To Open Season, Thursday, Oct. 9

"No Exit" by Jean-Paul Sartre, a Millersville University Theatre Showcase Production directed by Keith Knowles, will be presented at the Rafters Theatre in Dutcher Hall on October 9, 10, 11 and 15, 16, 17, 18.

All performances begin at 8 p.m. Tickets are \$3 for faculty, staff, students and senior citizens, and may be reserved by calling ext. 3129. General admission is \$6.

Former Congressman Walker To Deliver Lecture

Former U.S. Congressman Robert Walker will discuss recent developments in the Congress when he speaks at Millersville on Friday, October 3.

Free and open to the public, his presentation—"Newt Gingrich & the Republican Revolution: Where is it Now?"—is set for 11 a.m. in Myers Auditorium at McComsey Hall.

An MU alumnus, Walker is serving as a Distinguished Fellow through the 1997-98 academic year.

Call ext. 3488 for more information.

MEDAL Fund Trips

Reservations are still being taken for:

- *Jekyll & Hyde*, on Broadway, Oct. 4.
- China, Oct. 16–Nov. 2.
- Do as you please in D.C., Nov. 1
- Do as you please in New York City, Dec. 13.
- Hawaii's National Parks, Jan. 14–22, 1998.
- New Orleans & Natchez Trace Big Band/

Pilgrimage Steamboat Cruise Down the Mississippi, March 1–11, 1998.

- U.S. National Parks, June 29–July 13, 1988.
- Ireland, June 24–July 1, 1998.
- Bermuda Cruise, Aug. 15–22, 1998.

For more information and to make reservations, call ext. 3352 as soon as possible.

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